

Ashington Town FC

FA Charter Standard Club of the Year 2015 & 2017

Anti-Bullying Policy

The aim of the anti-bullying policy is to ensure that players develop in a safe and caring environment. Players who are bullied could show behavioural changes such as shyness and nervousness, pretending to be ill, missing games or missing training. As a club we need to be aware that bullying exists and we need to follow procedures to ensure that it is stopped immediately.

If there is an incident of bullying the following steps should be taken by the Manager:

- ❖ Never say ignore it, or stick up for yourself
- ❖ Hear both sides
- ❖ Protect youngsters from violence
- ❖ Be firm
- ❖ Confirm that all forms of bullying are unacceptable
- ❖ Seek advice if in doubt
- ❖ Do not promise not to tell relevant authorities
- ❖ Encourage the child to talk
- ❖ Document events
- ❖ Report the incident to the nominated Child Welfare Officer

If this cannot be resolved by the manager it must be taken up with the committee.

Victims of bullying will be totally supported by the manager by reassuring the victim, listening and restoring their self-esteem.

This will help the victim to discuss the incident, find out why they are involved and establish wrongdoing and the need to change.

Following discussion with the committee, an official warning could be issued to the bully, exclusion from activities or expulsion from the club.

This policy will be reviewed annually.



Ashington Town

Amended June 2020

One Club, One Vision